

Fact Sheet – Qualifications

Temporary Seasonal Fire Positions

Forestry Aid or Technician - GS-0462

Selective Factor Information - The Interagency Fire Program Management (IFPM) Qualification Standards for wildland fire positions became effective October 1, 2010. The table below shows what will be required for the majority of the wildland fire positions under the “Selective Factor” column. **NOTE:** These requirements are in **addition** to the basic/minimum qualification requirements that are stated in the vacancy announcement. You can find more information regarding IFPM at <http://www.ifpm.nifc.gov/>.

Basic Qualification Standards - The following table shows the amounts of education and/or experience required to qualify for temporary wildland firefighter positions. To qualify at each grade level, applicants must meet the general and/or specialized experience, **OR** the educational requirements, **OR** have a combination of each beginning with the GS-3. General experience is any type of work that demonstrates the applicant's ability to perform the work of the position; this does not have to be fire experience.

Best Qualified Category Information - Upon receipt of your complete application package, a review of your application will be made to ensure you meet the basic qualification requirements. Your rating will be based on your responses to the Job Specific Questionnaire and the information stated in your resume. If you meet the qualification requirements, your application will be placed in one of three categories: Best Qualified, Well Qualified, or Qualified. Within these categories, applicants eligible for veteran's preference will receive selection priority over non-veterans. The job specific questions relate to the following job elements required to do the work of this position.

Grade Level	Experience	OR	Education	AND	Selective Factors are in addition to the basic experience and/or education requirements
Grade GS-3	6 months General Experience	OR	1 year above high school with 6 semester hours of related course(s)*	AND	No Selective Factors
Grade GS-4	6 months General Experience and 6 months Specialized Experience	OR	2 years above high school with 12 semester hours of related courses**	AND	No Selective Factors
Grade GS-5	1 year of Specialized Experience equivalent to at least the GS-4 level	OR	4-year course of study above high school leading to a bachelor's degree with 24 semester hours of related courses***	AND	Must meet Selective Factors of FFT1 AND completion of S-290 course
Grade GS-6 & above	1 year of Specialized Experience equivalent to the next lower grade (i.e., for the GS-7, 1 year equivalent to GS-6)	OR	Master/Graduate level education as defined in the vacancy announcement – must be directly related to the work of the position	AND	May have to meet Selective Factors; varies with position. Check with local fire office for more detailed information

* For GS-3, qualifying coursework is defined as courses such as: range management; range conservation; agriculture; forestry; wildlife management; engineering; biology; mathematics; other natural or physical sciences.

**For GS-4, Qualifying coursework is defined as courses such as: forestry, agriculture, crop or plant science, range management or conservation, wildlife management, watershed management, soil science, natural resources (except marine fisheries and oceanography), outdoor recreation management, civil or forest engineering, or wildland fire science.

***For the GS-5, only courses after the first 60 semester hours are creditable (Junior and Senior Level).